



## Agenda

### **PERSONNEL COMMITTEE Meeting Notice**

- DATE:** Monday, February 23, 2026, 11:30 a.m.
- LOCATION:** Legislative Committee Room 263, City Hall  
Watch SF Cable Channel 26 or 78  
(depending on your provider)  
Watch [www.sfgovtv.org](http://www.sfgovtv.org)
- COMMISSIONERS:** Melgar (Chair), Sauter (Vice Chair), and Mandelman
- CLERK:** Amy Saeyang

### Participation

Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or may watch SF Cable Channel 26 or 78 (depending on your provider) or may visit the SFGovTV website ([www.sfgovtv.org](http://www.sfgovtv.org)) to stream the live meeting or may watch them on demand.

Members of the public may comment on the meeting during public comment periods in person.

Written public comment may be submitted prior to the meeting by emailing the Clerk of the Transportation Authority at [clerk@sfcta.org](mailto:clerk@sfcta.org) or sending written comments to Clerk of the Transportation Authority, 1455 Market Street, 22nd Floor, San Francisco, CA 94103. Written comments received by 5 p.m. on the day before the meeting will be distributed to Committee members before the meeting begins.

1. Roll Call
2. Approve the Minutes of the December 10, 2025 Meeting – **ACTION\***
3. **[CLOSED SESSION]** Evaluate Public Employee Performance and Recommend Approval of the Executive Director’s Performance Objectives for 2026 – **ACTION**  
  
The Transportation Authority will hold a closed session under California Government Code 54957 concerning the evaluation of the performance of the Executive Director.  
**OPEN SESSION:** After the closed session, the Chair shall report the vote taken on motion(s) made in the closed session, if any.
4. Recommend Adoption of the Revised Salary Structure, Amendment of the Existing Employment Agreement, and Setting the Annual Compensation for the Executive Director for 2026 – **ACTION**

Per the Administrative Code, the Transportation Authority shall fix the compensation of the Executive Director. The Personnel Committee will consider the Executive Director's performance, recommend adoption of the revised salary structure, recommend amendment of the existing employment agreement, and recommend the Executive Director's compensation for 2026.

5. Recommend Adoption of 9 New Job Classifications, Revised Organization Chart, and Revised Salary Structure; Approval of the Use of Up to \$2,375,000 over a Five-Year Period (\$475,000 per year) from the Agency's Program and Operating Reserve; and Amendment of the Prop L Strategic Plan Annual Program Administration and Operating Allowance from 7.9 Percent to 8.3 Percent, for Fiscal Years 2026/27 to 2030/31- **ACTION \***

## Other Items

6. Introduction of New Items – **INFORMATION**

During this segment of the meeting, Commissioners may make comments on items not specifically listed above or introduce or request items for future consideration.

7. Public Comment
8. Adjournment

### \*Additional Materials

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The meeting proceedings can be viewed live or on demand after the meeting at [www.sfgovtv.org](http://www.sfgovtv.org). To know the exact cablecast times for weekend viewing, please call SFGovTV at (415) 554-4188 on Friday when the cablecast times have been determined.

The Legislative Chamber (Room 250) and the Committee Room (Room 263) in City Hall are wheelchair accessible. Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street.

Meetings are real-time captioned and are cablecast open-captioned on SFGovTV, the Government Channel 26 or 99 (depending on your provider). Assistive listening devices for the Legislative Chamber and the Committee Room are available upon request at the Clerk of the Board's Office, Room 244. To request sign language interpreters, readers, large print agendas, or other accommodations, please contact the Clerk of the Transportation Authority at (415) 522-4800. Requests made at least 48 hours in advance of the meeting will help to ensure availability. Attendees at all public meetings are reminded that other attendees may be sensitive to various chemical-based products.

If any materials related to an item on this agenda have been distributed to the Board after distribution of the meeting packet, those materials are available for public inspection at the Transportation Authority at 1455 Market Street, 22nd Floor, San Francisco, CA 94103, during normal office hours.

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code Sec. 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (415) 252-3100; [www.sfethics.org](http://www.sfethics.org).