



## Agenda

### PERSONNEL COMMITTEE

#### Meeting Notice

**DATE:** Wednesday, December 7, 2022, 10:00 a.m.

**LOCATION:** Committee Room 263, City Hall

Watch SF Cable Channel 26 or 99  
(depending on your provider)

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**PUBLIC COMMENT CALL-IN:** 1-415-655-0001; Access Code: 2497 476 7608 # #

To make public comment on an item, when the item is called, dial '\*3' to be added to the queue to speak. Do not press \*3 again or you will be removed from the queue. When the system says your line is unmuted, the live operator will advise that you will be allowed 2 minutes to speak. When your 2 minutes are up, we will move on to the next caller. Calls will be taken in the order in which they are received.

**COMMISSIONERS:** Mandelman (Chair), Peskin (Vice Chair), and Ronen

**CLERK:** Elijah Saunders

#### Remote Access to Information and Participation

This meeting will be held in person at the location listed above. As authorized by California Government Code Section 54953(e), it is possible that some members of the San Francisco County Transportation Authority Board may attend this meeting remotely. In that event, those members will participate by teleconferencing. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or may watch SF Cable Channel 26 or 99 (depending on your provider) or may visit the SFGovTV website ([www.sfgovtv.org](http://www.sfgovtv.org)) to stream the live meeting or may watch them on demand.

Members of the public may comment on the meeting during public comment periods in person or remotely. In-person public comment will be taken first; remote public comment will be taken after.



Written public comment may be submitted prior to the meeting by emailing the Clerk of the Transportation Authority at [clerk@sfcta.org](mailto:clerk@sfcta.org) or sending written comments to Clerk of the Transportation Authority, 1455 Market Street, 22nd Floor, San Francisco, CA 94103. Written comments received by 5 p.m. on the day before the meeting will be distributed to committee members before the meeting begins.

ITEM	PAGE
1. Roll Call	
2. Approve the Minutes of the July 12, 2022 Meeting – <b>ACTION*</b>	5
3. <b>[CLOSED SESSION]</b> Evaluate Public Employee Performance and Recommend Approval of the Executive Director’s Performance Objectives for 2023 – <b>ACTION</b>  The Transportation Authority will hold a closed session under California Government Code 54957 concerning the evaluation of the performance of the Executive Director.  <b>OPEN SESSION:</b> After the closed session, the Chair shall report the vote taken on motion(s) made in the closed session, if any.	
4. Recommend Adoption of the Revised Salary Structure, Amendment of the Existing Employment Agreement, and Setting the Annual Compensation for the Executive Director for 2023 – <b>ACTION</b>  Per the Administrative Code, the Transportation Authority shall fix the compensation of the Executive Director. The Personnel Committee will consider the Executive Director’s performance, recommend adoption of the revised salary structure, recommend amendment of the existing employment agreement, and recommend the Executive Director’s compensation for 2023.	
5. Introduction of New Items – <b>INFORMATION</b>  During this segment of the meeting, Commissioners may make comments on items not specifically listed above or introduce or request items for future consideration.	
6. Public Comment	
7. Adjournment	

\*Additional Materials

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readers, large print agendas, or other accommodations, please contact the Clerk of the Transportation Authority at 415-522-4800. Requests made at least 48 hours in advance of the meeting will help to ensure availability. Attendees at all public meetings are reminded that other attendees may be sensitive to various chemical-based products.

If any materials related to an item on this agenda have been distributed to the committee after distribution of the meeting packet, those materials are available for public inspection at the Transportation Authority at 1455 Market Street, Floor 22, San Francisco, CA 94103, during normal office hours.

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# DRAFT MINUTES

## **Personnel Committee**

Tuesday, July 12, 2022

### **1. Roll Call**

Chair Mandelman called the meeting to order at 9:04 a.m.

**Present at Roll Call:** Commissioners Mandelman, Peskin, and Ronen (3)

**Absent at Roll Call:** none

### **2. [Final Approval on First Appearance] Approve the Resolution Making Findings to Allow Teleconferenced Meetings under California Government Code Section 54953(e) - ACTION**

The Chair continued the item without objection.

### **3. Approve the Minutes of the December 8, 2021 Meeting - ACTION**

There was no public comment.

Chair Mandelman moved to approve the item.

The item was approved without objection by the following vote:

Ayes: Commissioners Mandelman, Peskin, and Ronen (3)

Nays: none

Absent: none

### **4. Recommend Adoption of 4 New Job Classifications and a Revised Salary Structure - ACTION**

Cynthia Fong, Deputy Director for Finance and Administration, presented the item per the staff memorandum.

There was no public comment.

Chair Mandelman moved to approve the item.

The item was approved without objection by the following vote:

Ayes: Commissioners Mandelman, Peskin, and Ronen (3)

Nays: none

Absent: none

### **5. Introduction of New Items - INFORMATION**

There were no new items introduced.

### **6. Public Comment**

There was no general public comment.



**7. Adjournment**

The meeting was adjourned at 9:17 a.m.