

New Job Classifications and a Revised Salary Structure



**San Francisco
County Transportation
Authority**

**Agenda Item 4
Personnel Committee
July 12, 2022**

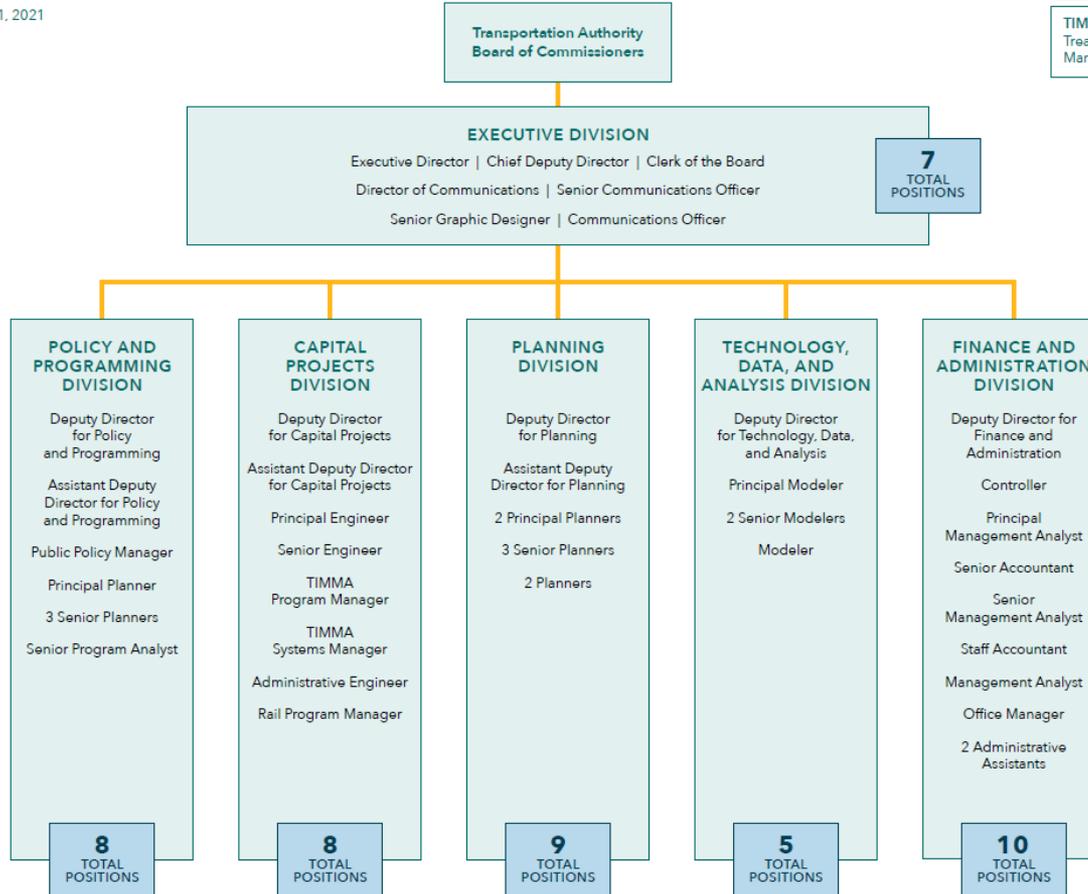
Agency Structure: 47 Staff Positions

Revised April 21, 2021



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TIMMA:
Treasure Island Mobility
Management Agency



Comparator Agencies



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1. Alameda County Transportation Commission
2. San Francisco Bay Area Rapid Transit District
3. Contra Costa Transportation Authority
4. Golden Gate Bridge, Highway & Transportation District
5. Metropolitan Transportation Commission
6. Orange County Transportation Authority (for TIMMA positions only)
7. Riverside County Transportation Commission (for TIMMA positions only)
8. San Francisco Municipal Transportation Agency/ City and County of San Francisco
9. Santa Clara Valley Transportation Authority

Observations and Recommendations - Recommend Salary Range Increases



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1. TD&A Division – 3%
2. Capital Projects Division – 4%
3. Planning Division – 4% to 9%
4. Programming, Policy Division – 4% to 11%
5. Executive Division – 3% to 20%
6. Finance & Administration Division – 11% to 21%

Recommendations

Four New Job Descriptions



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1. Assistant Transportation Planner – Planning Division
2. Assistant Transportation Planner – Policy & Programming Policy Division
3. Communications Manager – Executive Division
4. Manager – Various Division

Thank you.
Any Questions?

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