



DRAFT MINUTES

Personnel Committee

Thursday, December 8, 2021

1. Roll Call

Chair Mandelman called the meeting to order at 2:01 p.m.

Present at Roll Call: Commissioners Peskin, Mandelman, and Ronen (3)

Absent at Roll Call: none

2. Approve the Minutes of the December 10, 2020 Meeting - ACTION

There was no public comment on the minutes.

Commissioner Mandelman moved to approve the minutes.

The minutes were approved without objection by the following vote:

Ayes: Mandelman, Peskin, and Ronen (3)

Nays: (0)

3. Recommend Amendment of Resolution 90-14 to Add Juneteenth as an Annual Observed Paid Holiday - ACTION

Cynthia Fong, Deputy Director for Finance and Administration presented the item per the staff memorandum.

There was no public comment on the item.

Commissioner Mandelman moved to approve the item.

The motion was approved without objection by the following vote:

Ayes: Mandelman, Peskin, and Ronen (3)

Nays: (0)

4. [CLOSED SESSION] Evaluation of Public Employee Performance and Recommend Approval of the Executive Director's Performance Objectives for 2022 - ACTION

There was no public comment.

Chair Mandelman called the Closed Session to order.

Clerk Britney Milton called roll after Closed Session had ended.

Present at Roll Call: Commissioners Peskin, Mandelman, and Ronen (3)

Absent at Roll Call: none

Chair Mandelman motioned to not disclose information discussed during closed session.

The motion was approved without objection by the following vote:



Ayes: Mandelman, Peskin, and Ronen (3)

Nays: (0)

5. Recommend Setting the Annual Compensation for the Executive Director for 2022 - ACTION

Chair Mandelman reported that the committee met in closed session and recommended acceptance of the Executive Director's Performance Objectives for 2022 and found the work of Executive Director Tilly Chang had been outstanding. He continued that based on Director Chang's performance rating, the committee recommended setting her annual compensation for 2022 in the amount of \$289,231.55.

There was no public comment on the item.

Commissioner Mandelman moved to approve the item.

The motion was approved without objection by the following vote:

Ayes: Mandelman, Peskin, and Ronen (3)

Nays: (0)

6. Introduction of New Items - INFORMATION

There were no new items introduced.

7. Public Comment

There was no general public comment.

Director Chang thanked the committee for the kind and generous recommendation on her compensation and expressed appreciation of behalf of the whole staff for approving the agency's objectives and providing guidance throughout the year.

8. Adjournment

The meeting was adjourned at 3:52 p.m.