



**San Francisco
County Transportation
Authority**

PC050923

RESOLUTION NO. 23-52

RESOLUTION ADOPTING THREE REVISED JOB CLASSIFICATIONS AND A REVISED ORGANIZATION CHART

WHEREAS, In December 2018, the Board approved a staff reorganization plan to update all job positions and reclassify six job positions to meet existing workload management needs and provide growth pathways for staff to progress within the agency; and

WHEREAS, In December 2019 through Resolution 20-26, the Board approved one new job classification for a Rail Program Manager and increased the agency total to 47 FTE; and

WHEREAS, The Transportation Authority has been implementing the new organizational structure over the past few years, and has continued to pay close attention to workload management needs, striving to address them through a combination of the staff reorganization plan, as well as changes to our business processes and practices as we emerge from the COVID-19 pandemic; and

WHEREAS, The Transportation Authority's Fiscal Year 2023/24 agency workplan requires additional staff resources for an expanding sector of technology policy work and for project delivery support and oversight of The Portal/Downtown Rail Extension (DTX), Muni, BART, Caltrain and Link21; and

WHEREAS, Based on these considerations, along with creating growth pathways for staff to progress within the agency, the Transportation Authority has concluded that that three current vacant positions, two Senior Transportation Planners in the Planning Division and a Transportation Modeler in the Technology, Data and Analysis Division, would better align with work program needs if the positions were reclassified to a Principal Engineer in the Capital Projects Division, and a Manager position with a focus on technology policy and a Principal Transportation Modeler in the Technology, Data & Analysis Division, respectively; and



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WHEREAS, Staff also proposed shifting the Public Policy Manager and Principal Transportation Planner from the Policy & Programming Division to the Executive Division under the Chief Deputy Director to reflect the current staff reporting structure; and

WHEREAS, Attachment 1 shows the proposed revised organizational structure, which would retain the current number of full-time equivalent positions (47); and

WHEREAS, The reclassification of the two Senior Transportation Planner positions to Principal Engineer and Manager and reclassification of the Transportation Modeler to Principal Transportation Modeler is estimated to increase personnel costs up to a maximum of \$124,108 and represents approximately 10 months of expenditures in the preliminary Fiscal Year 2023/24 budget and up to a maximum of \$138,040 in subsequent fiscal years; and

WHEREAS, On May 9, 2023, the Personnel Committee met and unanimously recommended approval of the staff recommendations; now, therefore, be it

RESOLVED, That the Transportation Authority hereby adopts the three revised job classifications: two Senior Transportation Planner positions to Principal Engineer and Manager and Transportation Modeler to Principal Transportation Modeler; and be it further

RESOLVED, That the Transportation Authority hereby adopts the revised organization chart shown in Attachment 1.

Attachment:

1. Attachment 1 - Proposed Changes to Organizational Structure



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The foregoing Resolution was approved and adopted by the San Francisco County Transportation Authority at a regularly scheduled meeting thereof, this 23rd day of May 2023, by the following votes:

Ayes: Commissioners Chan Dorsey Engardio, Mandelman, Preston, Ronen, Safai, Stefani, and Walton (9)

Absent: Commissioners Melgar and Peskin (2)

DocuSigned by:
Rafael Mandelman 6/9/2023
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Rafael Mandelman Date
Chair

DocuSigned by:
Tilly Chang 6/9/2023
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ATTEST:

Tilly Chang Date
Executive Director

Proposed Agency Structure 47 STAFF POSITIONS



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Revised May 5, 2023

